

## **Job Vacancy – E-MOTIVE Implementation Midwife/Trainer, E-MOTIVE Programme**

Job Title:	E-MOTIVE Implementation Midwife/Trainer
Reports to:	National Principal Investigator, Study Coordinator and E-MOTIVE Programme Manager
Location:	Muhimbili university of health and Allied Sciences/Tanzania

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### **Job Summary**

The E-MOTIVE research programme is seeking to deliver a reduction in morbidity and mortality from postpartum haemorrhage (PPH). Every six minutes a mother dies from PPH in low-resource countries, in the prime of her life and often leaving behind a young family. When a mother dies in childbirth, her infant has less than a 20% chance of surviving past the first month. This programme will focus on addressing this shocking statistic and study women giving birth in healthcare facilities in low- and middle-income countries (LMICs) in Africa and Asia.

This initial investment is for three years and will build capacity through a collaboration of institutions across the globe led by the University of Birmingham. It will focus on undertaking a cluster randomised trial at over 80 health facilities involving approximately 330,000 women. The numerous activities will be conducted in a coordinated fashion according to a protocol and project plan by the central coordinating hub in Birmingham (UK) supported by international partners, country coordinating centres in each of the participating countries, and local teams in each of the 80+ hospitals. Specific tasks will be carried out by specialist teams at the World Health Organization (WHO), Jhpiego, Centre for Behavioural Change (UCL), University of Melbourne, University of California, Ammalife Charity, and Concept Foundation.

The E-MOTIVE research programme is seeking to hire the services of an Implementation Midwife/Trainer to be based within the Tanzania Hub team. The Implementation Midwife/Trainer will work closely with the research staff at trial sites (hospitals), Study Coordinator, Data Manager and the Principal Investigator based within the national coordinating Hub of the participating country, as well as the E-MOTIVE central team, specifically the E-MOTIVE Programme Manager. The Implementation Midwife/Trainer will ensure that the trial is run according to the protocol, Good Clinical Practice (GCP) and local regulatory requirements.

The Implementation Midwife/Trainer will be responsible for providing training on the E-MOTIVE intervention to labour ward staff of all cadres and the E-MOTIVE research midwives/nurses, supporting the research staff to ensure the E-MOTIVE intervention and implementation strategies are adhered to and conducting monitoring and observations throughout the intervention phase of the trial. Management and planning of the treatment pathway is key to this role and tasks will include ensuring that the protocol is adhered to and that data is captured accurately in the source records. The Implementation Midwife/Trainer will also be responsible for prompt identification of problems with implementation of the intervention in all the trial sites, able to problem solve, find solutions and report accordingly, work within a team and have excellent communication skills. The Implementation Midwife/Trainer will generally help with the smooth running of the E-MOTIVE training and implementation of the trial and provide guidance to staff at all intervention sites.

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### **Main Duties**

*Research staff duties include:*

- Ensure that the trial is conducted in accordance with the protocol and associated standard operating procedures
- Assist Hub colleagues in setting-up the sites for the intervention phase of the trial
- Attend trial-specific training

- Ensure that E-MOTIVE intervention training is disseminated at intervention sites allowing out of hours adherence to the protocol and the E-MOTIVE intervention
- Ensure all relevant training documentation is completed at training of the trainer (TOT) and on-site training sessions and copies are sent to the relevant Hub team and central team (where applicable)
- Record training sessions as required e.g. via Zoom
- Complete and maintain trial documentation in accordance with trial requirements
- Ensure that all staff are aware of the correct treatment pathway for patients and time points for data collection
- Support research staff and labour ward staff (of all cadres) based at the sites to ensure the E-MOTIVE intervention and implementation strategies are adhered to
- Collect information for regular reports on the progress of the trial
- Conduct and lead E-MOTIVE training and conduct site audits/monitoring visits at sites within Tanzania as necessary including producing audit/monitoring reports as required
- Coordinate and respond to queries received from the International Coordinating Centre (ICC) at Birmingham Clinical Trials Unit (BCTU)
- Participate in and contribute to Hub general activities e.g. meetings, training etc
- Conduct face to face interviews for qualitative research (if required)
- Conduct observations of vaginal births across intervention sites based within Tanzania

### *Clinical*

- Comply with local institution policies, procedures, standards and protocols, and collaborate with other health care professionals to ensure these are observed
- Ensure that the trial is undertaken in accordance with the terms approved by the local Ethics Committee and other local regulatory bodies, if applicable
- Maintain patient confidentiality at all times
- Develop and maintain effective working relationships with all involved staff (including but not limited to Investigators, midwives/nurses, Data Managers, Study Coordinator, Hub management team, research staff, multidisciplinary teams within the site)
- Support labour ward staff to administer medications safely and according to the E-MOTIVE intervention
- Support labour ward staff in delivering the E-MOTIVE bundle of care and correct documentation

### *Education and training*

- Responsible for providing training for the E-MOTIVE intervention, support and facilitate on-site training to ensure all labour ward staff are well versed in E-MOTIVE
- Support all the implementation strategies across all intervention sites based within Tanzania
- Report any concerns to the Hub Principal Investigator, study coordinator(s) and the E-MOTIVE Programme Manager
- Consider the training and educational implications of the protocol and work with the Hub management group to develop appropriate strategies to meet these in order to ensure the safe and accurate implementation of the study by self and others (i.e. development of new standard operating procedures and standards)
- Maintain an up to date knowledge of information procedures to work to the requirements of Good Clinical Practice and local regulatory requirements
- Demonstrate a continuous process of professional and personal development in order to develop own and others' skills and to be aware of changes in professional practice
- Participation in training of trial team members and labour ward staff
- Any other business in accordance to the requirements of the project

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## **Knowledge, Skills, Qualifications & Experience Required**

### **Essential**

- Educated in Midwifery and registered to practice midwifery according to country requirements. If completed a nursing qualification, the addition of a midwifery qualification is required

- Knowledge and understanding of research governance regulations, principles and guidelines including Good Clinical Practice, patient confidentiality, etc
- Excellent communication and listening skills with the ability to communicate effectively on many levels (including via phone and email), across different cadres and management levels
- Able to develop and acquire new skills as required
- Ability to delegate and work with others within a team
- Very well organised, with good attention to detail
- Excellent time management skills with an ability to plan and prioritise
- Able to work independently, to prioritise their own workload to meet deadlines and seek advice when necessary
- Able to work across professional team and organizational boundaries
- Ability to work in a fast-paced environment
- Good IT skills, familiarity with MS Office applications and ability to learn new programmes quickly
- Willing to travel to intervention sites across the country (to different districts/states/provinces)
- A flexible, team-working attitude
- Good skills in building and strengthening partnership
- Excellent writing and communication skills
- Experience in nursing/midwifery training delivery

### **Desirable**

- Relevant post graduate experience in a research area or project
- Experience in clinical trials
- Experience working with a donor funded project
- Experience in conducting audits/monitoring at sites
- Experience in conducting face to face interviews for qualitative research
- Access to a vehicle which is suitable for work purposes

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### **Application Guidelines**

Qualified and interested applicants are required to send electronic application letters and current CVs describing their experience, qualification and three reference contacts by email. Emails should be sent to [TRL-c-emotive@adf.bham.ac.uk](mailto:TRL-c-emotive@adf.bham.ac.uk) & [mwampashi@gmail.com](mailto:mwampashi@gmail.com) not later than **15/12/2021**. Applicants should indicate in the email subject **E-MOTIVE Implementation Midwife/Trainer Position**.

***ONLY SHORTLISTED APPLICANTS WILL BE CONTACTED.***